Associate in Arts, Business Administration Degree at Campus
to
Non-Profit Management B.A./B.S. Program at UCF
Articulation Agreement

University of Central Florida (UCF) and Campus, Inc. (Campus) agree that students earning an Associate in Arts (AA) in Business Administration degree from Campus may apply and transfer to UCF's Non-Profit Management Bachelor of Arts or Bachelor of Science program with junior level standing in accordance to the terms and conditions of this articulation as stipulated below.

A. Curriculum
   i. The intent of this agreement is to facilitate seamless transfer of students who have completed and earned an Associate in Arts in Business Administration from Campus to the Non-Profit Management Bachelor of Arts or Bachelor of Science program at UCF. Students participating in this articulation agreement are required to follow the AA in Business Administration curriculum (see Appendix A & Appendix B) that will map into the BS/BA degree at the university.
   ii. To graduate with a Non-Profit Management degree, students must meet all graduation requirements for the degree that are listed in the UCF Undergraduate Catalog for the appropriate catalog year.
   iii. Curriculum changes in the target programs at either institution shall necessitate a review of this agreement to determine if modification of the agreement is required. Curriculum changes by either UCF or Campus must be communicated in writing no later than June 30th of any academic year by individuals listed as contacts for this agreement.
   iv. Campus students must earn a minimum of 96 quarter- or 60 semester-credit hours as part of the Associate in Arts, Business Administration program as outlined in Appendixes A & B.

B. Admission
   i. Campus AA in Business Administration students shall apply for admission to UCF in accordance with the rules, policies, and procedures of UCF in effect at the time of application and within the established deadlines https://www.ucf.edu/admissions/undergraduate/transfer/. Grade forgiveness will be consistent with the UCF Undergraduate Catalog applicable to the student. Find more on Grade Forgiveness here: Grade Forgiveness
   ii. Students must demonstrate competency of a foreign language or American Sign Language equivalent to the second high school level or higher (e.g., Spanish 2) or the second elementary course at the college level (e.g., SPN 1211-Beginning Spanish II). Students admitted to UCF without completing this requirement must satisfy it prior to graduation from the university. **Foreign Language Admission Requirement**
   iii. Upon admission to the university, Campus AA in Business Administration students will be admitted to Non-Profit Management Bachelor of Arts or Bachelor of Science program consistent with program's admission requirements. Find the Academic Catalog here: **UCF Undergraduate Catalog**
   iv. All newly admitted students will be expected to immediately follow the requirements of the New Student Checklist provided both in their admissions welcome letter, with the specifics for UCF Online students as shown here: **New Student Checklist**.

C. General Provisions
   i. In the spirit of articulation, representatives from both institutions will meet regularly to engage in ongoing discussion to assess, enhance, and strengthen this collaboration. This will include

kickoff training for Campus admissions and student advisors, with regular ongoing training to follow. In addition, Campus will provide opportunities for UCF representatives to engage with Campus students for recruiting events and enrollment purposes.

ii. Both parties agree to identify their collaborative relationship on applicable websites subject to the terms of this Agreement. UCF acknowledges and agrees that its name and logo may be used for Campus recruitment, promotional, and reporting materials to provide information about and promote the educational opportunities and programs contemplated in this Agreement. All materials related to this Agreement and created or used by either institution will be pre-approved by the other institution prior to dissemination; such approval not to be unreasonably withheld.

iii. For purposes of this Agreement, the parties are considered to be "school officials with legitimate educational interests" under the Family Educational Rights and Privacy Act and may share student data between them.

iv. UCF Online Services and Restrictions:

a) UCF Online is a special modality for students pursuing one of the approved fully online bachelor's, graduate, or doctoral programs, with no intentions to frequent campus. It offers flexibility for remote coursework and reduced tuition through campus-based fee waivers. Find tuition and fees outlined here: **UCF Online – Undergraduate Tuition Rates** . See the **UCF Online Course Modalities Overview.**

b) Restrictions Associated with the campus-based fee waivers: Because UCF Online students benefit from waived campus-based fees, they are subject to specific limitations that align with the reduced tuition structure. These students are not permitted to enroll in on-campus, face-to-face, or mixed-mode courses, and they do not have access to campus housing, the Recreation and Wellness Center, or ongoing services from UCF Counseling and Psychological Services. These restrictions ensure consistency between the services provided and the financial model of UCF Online. Find details here: **Online Student Guidelines | UCF Online**

c) Support Services for UCF Online Students**:** Despite these restrictions, UCF Online students receive robust support services. Each student is assigned to an UCF Online Success Coach through the Online Connect Center from their first semester through graduation, along with a dedicated Academic Success Coach for major-specific guidance. Students also have access to the University Writing Center, full library services, Career Services, experiential learning and internship opportunities, Student Accessibility Services, the Student Academic Resource Center, and the UCF Computer Store and Bookstore. These resources are designed to ensure online learners remain engaged, supported, and successful throughout their academic journey. Find details here: **Resources and Services for Online Students - UCF**. More on **Academic Success Coaching and Advising by College.**

D. In carrying out the responsibilities and obligations of this Agreement, neither party shall be acting as the agent or principal of the other regarding dealings with third parties, including students. Neither party shall have the authority to make any statements, representations, or commitment of any kind or to take any action binding on the other except as provided for herein.

E. Any notice to be given hereunder shall be given in writing by email. Notice shall be deemed received upon delivery to the party to whom the notice is directed or to its agent, in the case of Campus to the Chief Legal Officer (legalnotices@campus.edu), with copy to Scott Booth (scott.booth@campus.edu); and, in the case of University of Central Florida, to Undergraduate Articulation Agreements (ucfarticulation@ucf.edu) with a copy to harrison.oonge@ucf.edu.

F. This Agreement embodies the entire agreement and understanding among the parties hereto relating to the subject matter hereof and may only be changed by an instrument in writing signed by

all parties hereto. No representation, warranty, undertaking, or covenant is made by any party hereto except as contained herein, and any others are specifically disclaimed. This Agreement shall be governed by and construed in accordance with the internal laws of the State of Florida (i.e., without regard to its conflicts of law rules). This Agreement shall be binding upon the parties hereto and their respective successors but shall not inure to the benefit of any third-party beneficiary. This Agreement and any rights hereunder may not be assigned by either party without the prior written consent of the other, and any purported assignment without consent shall be null and void and of no effect whatsoever. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.

G. Term

This agreement shall commence on the date of the last signature below, whichever is later, and shall be valid for four (4) years unless terminated earlier as provided herein. This Agreement shall automatically renew for successive one (1) year periods unless either party provides notice of non-renewal six (6) months in advance of the end of the applicable term. Either party may terminate or suspend this Agreement for convenience upon six (6) months written notice. Notwithstanding the termination of this Agreement, any students who have applied for transfer from Campus to UCF prior to or during the six (6) month period shall be treated as if this Agreement continues to be in effect. This Agreement may also be terminated as provided elsewhere in this Agreement. Either party may terminate this Agreement upon five (5) days written notice in the event that either becomes subject to Department of Education action or scrutiny or its accreditation falls under probation.

H. Approvals

FOR UNIVERSITY OF CENTRAL FLORIDA	**FOR CAMPUS, INC.**
John Buckwalter	Michael Zimmerman
Signed: Wednesday, October 7, 2026	Signed: Wednesday, October 7, 2026
John Buckwalter Provost and Executive Vice President for Academic Affairs Date	Michael Zimmerman Date

Appendix A: Degree Map/Course Articulation – AABA to Nonprofit Management BA

	CAMPUS INC. COURSE	CREDITS	UCF COURSE EQUIVALCENCY	CREDIT HOURS
Q1	BUSN 105 Introduction to Business	4	UCF 1000R	
Q1	COLL 140 Purpose Driven Life	4	SLS 1501	
Q1	ENGL 125 English Composition	4	ENC 1101 (COMM1)	
		12		
Q2	COMM 110 Presentation Skills and Professionalism	2	UCF1000R	
Q2	ENGL 200 Advanced Composition	4	ENC 1102 (Comm2)	
Q2	GE 150 Introduction to Logic & Critical Thinking	4	PHIL 2108	
Q2	AI 100 AI for Business	2	UCF 2000R	
		12		
Q3	MRKT 160 Principles of Marketing	4	UCF 2000R	
Q3	IT 125 Spreadsheets & Databases	4	CGS 2100C	
Q3	MATH 125 Quantitative Reasoning ***Or*** MATH 175 Algebra ***Or*** CALC 150 Calculus	4	MGF 1130 ***Or*** MAC 1105 ***Or*** MAC2311	
		12		
Q4	ENTR 210 Entrepreneurship	4	UCF 2000R	
Q4	ECON 130 Principles of Microeconomics	4	ECO 2023 (ELECTIVE GEP 2)	
Q4	BUSN 150 Business & Professional Ethics	4	UCF 2000R	
		12		
Q5	ACT 100 Financial Accounting I	4	ACG 2001	
Q5	ECON 180 Principles of Macroeconomics	4	ECO 2013 (ELECTIVE GEP 1)	
Q5	BUSN 205 Principles of Management	4	UCF 2000R	
		12		
Q6	ACT 200 Financial Accounting II	4	ACG 2011	
Q6	STAT 210 Statistics	4	STA 2014 Principles of Statistics	
Q6	GOV 110 American Government	4	POS 2041 (SOCIAL SCIENCES 2)	
		12		
Q7	LAW 200 Business Law	4	UCF 2000R	

Q7	GE 251 Contemporary American History	4	AMH 2020 (Social Sciences 1)	
Q7	MGMT 230 Small Business Management	4	UCF 2000R	
		12		
Q8	COMM 250 Business Communications & Professional Development	4	UCF 2000R	
Q8	BUSN 275 Strategic Management	4	UCF 2000R	
Q8	SCI 125 Environmental Science & Ecological Living	4	EVR 1001 (NATURAL SCIENCES 1)	
		12		
	Grand Total	96		

*****Any missing GEP courses must be completed at UCF after transferring to the university. *****
All Students must take and pass the Civic Literacy Test prior to graduation.

UCF 1000R or UCF 2000R Denotes that UCF does not have an equivalent course.

UNIVERSITY OF CENTRAL FLORIDA			
Year Three 1st Semester **Take Civic Literacy Test!**		**Year Three 2nd Semester**	
PAD 3148 Volunteer Management	3	PAD 3144 Nonprofit Organizations	3
PAD 3104 Administrative Theory	3	PAD 3147 Resource Development	3
PAD 4153 Planning & Improvement for Public Organizations	3	PAD 3204 Fiscal Management	3
GEP Natural Science 2 (any except EVR 1001)	3	PAD 4325 Program Evaluation for Public and Nonprofit Organizations	3
GEP Humanities 1 (HUM 2020, MUL 2010, PHI 2010, or THE 2000)	3	Restricted Elective for Chosen Concentration Area	3
Total	**15**	**Total**	**15**
Year Four 1st Semester		**Year Four 2nd Semester**	
Foreign Language I or Elective*	4	Foreign Language or Elective*	4
GEP Humanities 2 (any)	3	PAD 4941 Internship	3
PAD 4942 Internship Orientation	0	Restricted Elective for Chosen Concentration Area	3
PAD 4886 Capstone Public Service Leadership	3	Restricted Elective for Chosen Concentration Area	3
Restricted Elective for Chosen Concentration Area	3	Restricted Elective for Chosen Concentration Area	3
Restricted Elective for Chosen Concentration Area	3		
Total	**16**	**Total**	**16**

*If a foreign language was completed at CAMPUS EDU, then the student would complete an elective.
American Sign Language is accepted as a foreign language in the School of Public Administration

Note Regarding Courses in Year Three and Four: Course offerings are subject to change and availability is not guaranteed. Certain courses may not be offered every semester and may be canceled due to insufficient enrollment. Students are strongly advised to consult with their academic success coach to develop an academic plan. Proactive planning is essential to ensure timely progress toward degree completion.

Appendix B: Degree Map/Course Articulation – AABA to Nonprofit Management BS

	COURSE TITLE	CREDITS	UCF COURSE EQUIVALENCY	CREDITS
Q1	BUSN 105 Introduction to Business	4	UCF 1000R	
Q1	COLL 140 Purpose Driven Life	4	SLS 1501	
Q1	ENGL 125 English Composition	4	ENC 1101 (COMM1)	
		12		
Q2	COMM 110 Presentation Skills and Professionalism	2	UCF1000R	
Q2	ENGL 200 Advanced Composition	4	ENC 1102 (Comm2)	
Q2	GE 150 Introduction to Logic & Critical Thinking	4	PHIL 2108	
Q2	AI 100 AI for Business	2	UCF 2000R	
		12		
Q3	MRKT 160 Principles of Marketing	4	UCF 2000R	
Q3	IT 125 Spreadsheets & Databases	4	CGS 2100C	
Q3	MATH 125 Quantitative Reasoning *Or* CALC 150 Calculus *Or* MATH 175 Algebra	4	MGF 1130 *Or* MAC2311	
		12		
Q4	ENTR 210 Entrepreneurship	4	UCF 2000R	
Q4	ECON 130 Principles of Microeconomics	4	ECO 2023 (ELECTIVE GEP 2)	
Q4	BUSN 150 Business & Professional Ethics	4	UCF 2000R	
		12		
Q5	ACT 100 Financial Accounting I	4	ACG 2001	
Q5	ECON 180 Principles of Macroeconomics	4	ECO 2013 (ELECTIVE GEP 1)	
Q5	BUSN 205 Principles of Management	4	UCF 2000R	
		12		
Q6	ACT 200 Financial Accounting II	4	ACG 2011	

Q6	STAT 210 Statistics	4	STA 2014 Principles of Statistics	
Q6	GOV 110 American Government	4	POS 2041 (SOCIAL SCIENCES 2)	
		12		
Q7	LAW 200 Business Law	4	UCF 2000R	
Q7	GE 251 Contemporary American History	4	AMH 2020 (Social Sciences 1)	
Q7	MGMT 230 Small Business Management	4	UCF 2000R	
		12		
Q8	COMM 250 Business Communications & Professional Development	4	UCF 2000R	
Q8	BUSN 275 Strategic Management	4	UCF 2000R	
Q8	SCI 125 Environmental Science	4	EVR 1001 (NATURAL SCIENCES 1)	
		12		
	Grand Total	96		

*****Any missing GEP courses must be completed at UCF after transferring to the university. ***** *All Students must take and pass the Civic Literacy Test prior to graduation.* *UCF 1000R or UCF 2000R Denotes that UCF does not have an equivalent course.*			
UNIVERSITY OF CENTRAL FLORIDA			
Year Three 1st Semester **Civic Literacy Test**		**Year Three 2nd Semester**	
PAD 3148 Volunteer Management	3	PAD 3144 Nonprofit Organizations	3
PAD 3104 Administrative Theory	3	PAD 3147 Resource Development	3
PAD 4153 Planning & Improvement for Public Organizations	3	PAD 3204 Fiscal Management	3
GEP Natural Science 2 (any except EVR 1001)	3	PAD 4325 Program Evaluation for Public and Nonprofit Organizations	3
GEP Humanities 1 (HUM 2020, MUL 2010, PHI 2010, or THE 2000)	3	Restricted Elective for Chosen Concentration Area	3
Total	**15**	**Total**	**15**
Year Four 1st Semester		**Year Four 2nd Semester**	
PAD 3733 Professional Administrative Writing	3	PAD 4720 Research Methods	3
GEP Humanities 2 (any)	3	PAD 4941 Internship	3
PAD 4942 Internship Orientation	0	Restricted Elective for Chosen Concentration Area	3
PAD 4886 Capstone Public Service Leadership	3	Restricted Elective for Chosen Concentration Area	3
Restricted Elective for Chosen Concentration Area	3	Restricted Elective for Chosen Concentration Area	3

Restricted Elective for Chosen Concentration Area	3		
Total	**15**	**Total**	**15**

Note Regarding Courses in Year Three and Four: Course offerings are subject to change and availability is not guaranteed. Certain courses may not be offered every semester and may be canceled due to insufficient enrollment. Students are strongly advised to consult with their academic success coach to develop an academic plan. Proactive planning is essential to ensure timely progress toward degree completion.